



Goa Forensic Science Laboratory,  
Goa Police Department,  
Government of Goa  
Verna-Goa. 403722.



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**Advertisement**

**No. 1/2025/FSL/VRN/MISC-160(II) dt. 30/04/2025.**

Applications are invited by the Director General of Police, Goa, Panaji from eligible candidates/retired experts to fill the following posts purely on contractual basis for a period of one year or till the regular posts are filled, whichever is earlier as per the mode of recruitment mentioned against each post:

Sr. No.	Post	No. of post	Qualification required	Monthly remuneration												
1	2	3	4	5												
1	Scientific Officer (SOC)	10	<p>Essential:-</p> <p>(1) Master of Science with specialization in Forensic Science/ Chemistry/ Zoology/ Microbiology/ Genetics /Biotechnology/ Physics with at least second class from a recognized University.</p> <p>(2) Should possess at least 02 years practical experience in relevant field (laboratory/ crime scene visit) from State/Central Forensic Science Laboratory.</p> <p>(3) Knowledge of Konkani.</p> <p><u>Note:</u> In case of non availability of suitable candidates with knowledge of Konkani for the post, the Departmental Selection Committee may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of the Departmental Selection Committee, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p>(4) Knowledge of Computer</p> <p>(5) Physical Standards:</p> <p>(i) Must be physically fit to perform duty in the relevant field.</p> <p>(ii) Must have the following standard of distant/near vision with/without glasses.</p> <table border="1"><thead><tr><th colspan="2">Distant Vision</th><th colspan="2">Near Vision</th></tr><tr><th>Right Eye</th><th>Left Eye</th><th>Right Eye</th><th>Left Eye</th></tr></thead><tbody><tr><td>6/6</td><td>6/6 (snellen)</td><td>0.5</td><td>0.5 (snellen)</td></tr></tbody></table>	Distant Vision		Near Vision		Right Eye	Left Eye	Right Eye	Left Eye	6/6	6/6 (snellen)	0.5	0.5 (snellen)	Rs.58,100/-
Distant Vision		Near Vision														
Right Eye	Left Eye	Right Eye	Left Eye													
6/6	6/6 (snellen)	0.5	0.5 (snellen)													

			<p>Note:- Each eye must have full field of vision. Candidates with uniocular vision, amblyopia, colour blindness, squint or any morbid conditions of the eyes or lids of either eye and perforated ear drum, shall be deemed to be disqualified.</p> <p><b><u>Desirable:</u></b>  (i) Doctorate Degree in Science in relevant field from a recognized University.  (ii) Knowledge of Marathi.</p>													
2	Scientific Assistant (SOC)	10	<p>Essential:-  (1) Master of Science with specialization in Forensic Science/ Chemistry/ Zoology/ Microbiology/ Genetics /Biotechnology/ Physics with at least second class from a recognized University.  2) Should possess research/analytical experience in any forensic science laboratory/research institution.  3) Knowledge of Computer.  4) Knowledge of Konkani.  5) Physical Standards:  (i) Must be physically fit to perform duty in the relevant field.  (ii) Must have the following standard of distant/near vision with/without glasses.</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2">Distant Vision</th> <th colspan="2">Near Vision</th> </tr> <tr> <th>Right Eye</th> <th>Left Eye</th> <th>Right Eye</th> <th>Left Eye</th> </tr> </thead> <tbody> <tr> <td>6/6</td> <td>6/6 (snellen)</td> <td>0.5</td> <td>0.5 (snellen)</td> </tr> </tbody> </table> <p>Note:- Each eye must have full field of vision. Candidates with uniocular vision, amblyopia, colour blindness, squint or any morbid conditions of the eyes or lids of either eye and perforated ear drum, shall be deemed to be disqualified.</p> <p><b><u>Desirable:</u></b>  (i) Knowledge of Marathi.</p>	Distant Vision		Near Vision		Right Eye	Left Eye	Right Eye	Left Eye	6/6	6/6 (snellen)	0.5	0.5 (snellen)	Rs.37,300/-
Distant Vision		Near Vision														
Right Eye	Left Eye	Right Eye	Left Eye													
6/6	6/6 (snellen)	0.5	0.5 (snellen)													
3	Searcher (SOC)	10	<p><b><u>Essential:</u></b>  (1) Bachelor's Degree in Science from a recognized University or equivalent.  (2) Knowledge of Computer.  (3) Knowledge of Konkani.  <b>(4)Physical Standards:</b>  (i) Must be physically fit to perform duty in the relevant field.</p>	Rs.37,300/-												

			<p>(ii) Must have the following standard of distant/near vision with/without glasses.</p> <table border="1"> <thead> <tr> <th colspan="2">Distant Vision</th> <th colspan="2">Near Vision</th> </tr> <tr> <th>Right Eye</th> <th>Left Eye</th> <th>Right Eye</th> <th>Left Eye</th> </tr> </thead> <tbody> <tr> <td>6/6</td> <td>6/6 (snellen)</td> <td>0.5</td> <td>0.5 (snellen)</td> </tr> </tbody> </table> <p>Note:- Each eye must have full field of vision. Candidates with uniocular vision, amblyopia, colour blindness, squint or any morbid conditions of the eyes or lids of either eye and perforated ear drum, shall be deemed to be disqualified.</p> <p><b><u>Desirable:</u></b> (i) Knowledge of Marathi.</p>	Distant Vision		Near Vision		Right Eye	Left Eye	Right Eye	Left Eye	6/6	6/6 (snellen)	0.5	0.5 (snellen)	
Distant Vision		Near Vision														
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4	Photographer	10	<p><b><u>Essential:</u></b> (1) Secondary School Certificate from a recognized University or equivalent. (2) Diploma in Photography from a recognized Institute or University or equivalent. (3) One year practical experience as a Photographer in a reputed photostudio or concern of repute.</p> <p>failing which</p> <p>(1) Secondary School Certificate from a recognized University or equivalent. (2) Six months certificate Course in Photography. (3) Three years experience as a Photographer in a reputed photostudio or concern of repute.</p> <p>(4) Knowledge of Konkani. (5) Physical Standards: (i) Must be physically fit to perform duty in the relevant field.</p> <p><b><u>Desirable:</u></b> (i) Knowledge of Marathi.</p>	Rs.21,300/-												
5	Videographer	10	<p><b><u>Essential:</u></b> (1) Secondary School Certificate from a recognized University or equivalent. (2) Diploma in Photography from a recognized Institute or University or equivalent. (3) One year practical experience as a videographer in a reputed photostudio or concern of repute.</p>	Rs.21,300/-												

			<p>failing which</p> <p>(1) Secondary School Certificate from a recognized University or equivalent.  (2) Six months certificate Course in Photography.  (3) Three years experience as a videographer in a reputed photostudio or concern of repute.</p> <p>(4) Knowledge of Konkani.  (5)Physical Standards:  (i) Must be physically fit to perform duty in the relevant field.</p> <p><b><u>Desirable:</u></b>  (i) Knowledge of Marathi.</p>	
6	Driver (Heavy Vehicle)	10	<p><b><u>Essential:</u></b>  (1) Secondary School Certificate from a recognized University or equivalent.  (2) Valid driving licence for heavy vehicle.  (3) Knowledge of Konkani.  (4) Unblemished experience of at least two years in the line.  (5)Physical Standards: Must be physically fit to perform duty in the relevant field.</p> <p><b><u>Desirable:</u></b>  (i) Knowledge of Marathi.</p>	Rs.21,300/-

## **2. Duties to be performed:**

**For Scientific Officer (SOC)–** To visit crime scenes in the State of Goa (24x7) at any given point of time, irrespective of Saturdays, Sundays & holidays. To oversee the operations of forensic team, assign, review, and evaluate the work of scientific staff and technicians. To ensure accuracy and reliability of forensic analyses, maintaining quality assurance and adherence to established protocols. To prepare the reports and documentation of crime scene visit. To depose in the Court of Law as Expert witness. Any other work given by the superiors. Overall to ensure that forensic operations are conducted efficiently, accurately, and ethically, while also managing the personnel involved.

**For Scientific Assistant (SOC)–** To visit crime scenes in the State of Goa (24x7) at any given point of time, irrespective of Saturdays, Sundays & holidays. To assist Scientific Officer (SOC) in collection of forensic evidence from the scene of crimes. To ensure accuracy and reliability of forensic analyses, maintaining quality assurance and adherence to established protocols. To assist Scientific Officer (SOC) to prepare the reports and documentation of crime scene visit. To depose in the Court of Law as witness. Any other work given by the superiors.

For Searcher– To visit crime scenes in the State of Goa (24x7) at any given point of time, irrespective of Saturdays, Sundays & holidays. To assist Scientific Officer (SOC) in collection of fingerprint evidence from the scene of crimes. To ensure accuracy and reliability of fingerprint examination, maintaining quality assurance and adherence to established protocols. To assist Scientific Officer (SOC) to prepare the reports and documentation of crime scene visit. To depose in the Court of Law as witness. Any other work given by the superiors.

For Photographer– To visit crime scenes in the State of Goa (24x7) at any given point of time, irrespective of Saturdays, Sundays & holidays. To carry out photography work at scene of crime. To depose in the Court of Law as witness. Any other work given by the superiors.

For Videographer– To visit crime scenes in the State of Goa (24x7) at any given point of time, irrespective of Saturdays, Sundays & holidays. To carry out videography work at scene of crime. To depose in the Court of Law as witness. Any other work given by the superiors.

For Driver (Heavy vehicle)– To visit crime scenes in the State of Goa (24x7) at any given point of time, irrespective of Saturdays, Sundays & holidays. To drive mobile forensic vehicle to visit scene of crimes. Any other work given by the superiors.

### **3. TERMS AND CONDITIONS OF RECRUITMENT:-**

(i) The generated hard copy of Application Form in prescribed format (Annexure-B) filled in with the necessary details and affixed with his/her recent self attested passport size photograph on the space provided and duly signed at the bottom of the application form shall be submitted by hand delivery/through postal delivery in the Goa Forensic Science Laboratory, Near Verna Police Station, Verna, Salcete, Goa, 403722 from 01/05/2025 to 15/05/2025 between 10.00 a.m. to 1.00 p.m. and 2.30 p.m. to 5.30 p.m. on all working days. The applications in any form received after the due date will be summarily rejected and no intimation will be given to the candidate. The list of qualified candidates after document scrutiny shall be displayed on the Goa Police website.

(ii) Interviews shall be held at Police Headquarters, Panaji-Goa.

(iii) No TA/DA will be paid for interview.

(iv) In case interview cannot be completed on the scheduled date/duration, the interview shall be conducted on the next working day.

(v) Candidates are required to bring all the Original documents about their educational qualification, experience and other relevant documents along with their 02 sets of self - attested photocopies at the time of interview as per the schedule at Annexure-“A”.

(vi) In the event of selection/appointment the candidate shall have to submit an undertaking stating that he/she shall not stake any claim nor file any court case for regularization of service in any Court of Law.

- (vii) No Allowance/facility available to the regular employees shall be payable to person engaged.
- (viii) Tenure of contract shall be for a period of one year or till the posts are filled on regular basis, whichever is earlier. The contract shall terminate automatically on completion of one year, unless terminated earlier.
- (ix) The Director General of Police, Goa-Panaji can terminate the services at any time by giving one month advance notice to the official in the writing without assigning any reason. In case any selected candidate wishes to quit the service, one month prior notice or surrender of one month remuneration in lieu of Notice is required.
- (x) The names of selected candidates will be displayed on the Goa Police Website (<https://citizen.goapolice.gov.in>) and shall be sent to the selected candidate via e-mail and post. The candidates must be ready to join immediately after the selection.
- (xi) The contract staff will be required to visit scene of crimes in the State of Goa (24x7) at any given point of time, irrespective of Saturdays, Sundays & holidays.
- (xii) The pay of re-employed pensioners shall be invariably fixed in terms of Central Civil Services (Fixation of pay of Re-employed Pensioners) Orders, 1986. The leave of Contract staff shall be in accordance with Office Memorandum No. 10/1/77/PER(PART)/3282 dated 20/06/2022 of Department of Personnel, Government of Goa.
- (xiii) No relaxation will be given in working hours to the selected candidate for any reason what so ever.
- (xiv) The selected candidates shall have to execute a contract agreement accepting the above terms and condition on a non-judicial stamp paper of Rs. 100/- before their appointment on contract basis.
- (xv) A separate application should be submitted for each type of post.
- (xvi) The Director General of Police, Goa reserves the right to cancel the recruitment process at any time without any further notice and without assigning any reason thereof.



30/04/25

(Ashutosh R. Apte, GCS)  
Director,  
Goa Forensic Science Laboratory,  
Verna-Goa

Annexure-“A”

**List of original documents required**

1.	Birth certificate
2.	Secondary School Certificate Examination
3.	Higher Secondary School Certificate Examination
4.	Graduation Certificate [only for Scientific Officer (SOC) (Scientific Assistant (SOC) and Searcher (SOC)]
5.	Photography/Videography certificate [only for Photographer & videographer]
6.	Post Graduation certificate [only for Scientific Officer (SOC) and (Scientific Assistant (SOC)]
7.	Residence Certificate
8.	Employment Registration Card
9.	Work experience certificate
10.	Certificate regarding knowledge of Computer
11.	Any other certificate about related Courses undergone